Carlos Aquin

Dear Sisters, Brothers and Families;

As we get closer to the Holiday Season we would like to wish everyone Happy Holidays. May all of our hard work and training take us to a stronger 2013. Workwise little by little things are getting better. It takes a while for the economy to get back the way it used to be. This started towards the end of City Center and now we have had to gradually adjust to the current economic situation. We know these haven’t been the greatest of times but we still need to remain Unified, Strong and have Faith. In Solidarity we will prevail as work comes around.


TOPICS FOR MEMBERSHIP INFORMATION

General Membership Meeting: We held our quarterly meeting in Northern Nevada on October 13th. Everything went well. We would like to thank the Members who attended. Our next one will be held in Southern Nevada. Date and time is in the calendar of events in the back of this newsletter.

Organizing: In our efforts always in continuing to Organize as a Union. We have signed the following contractors to our Collective Bargaining Agreement:

1. Premier Stone and Tile
2. Three Brothers Masonry
3. Specialty Coatings
4. Fran and Friends Tile & Marble

These contractors are or will be performing work in Southern Nevada. Premier Stone and Tile will also be performing work in Northern Nevada.

Collective Bargaining: It’s that time again. First, we will start negotiations in December 2012 for our Masonry Agreement in Southern Nevada. After that we will start negotiations in April and May for TMT (Tile, Marble, Terrazzo) and Masonry for Northern Nevada. Soon after that we will start preparing for the TMT contract in Southern Nevada. We will soon be entering the final year of our contract. It seems just like yesterday that we all stood together and remained strong during very difficult negotiations. When our Membership stuck together we were able to overcome the last and final offer that the contractors were trying to give us. It was a 41% percent reduction in wages and benefits off of Appendix “A”. We stood together and negotiated a fair contract for our current economic situation. We also received a raise and more H&W benefits. Of course this only counts as our work progresses. We still have the full Appendix “A”. We have the Pension Protection Act (PPA), Funding Improvement Act (FIP), both that are part of a State Certified Apprenticeship Program, which happens to be at Local #13. One last thing, Appendix “F” may not be used on Public Works.

Good & Welfare:

Life Insurance through ULLICO—Please make sure if you haven’t filled out a form out do so please. Every Member in good standing is entitled to receive a death benefit. The money comes out of our Local Monthly Dues not Check off Dues. The benefits are as follows if you or a loved one passes on.

1. Active Member $13,000.00
2. Spouse or Child of Active Member $5,000.00
3. Retiree, Member Only $1,500.00

*Must be current on dues, cannot pay afterward’s. Remember dues are due on the 1st of every month.

The form to fill out was enclosed in our last newsletter. You may also come to Union Hall or to Union Meetings to fill one out. We can also email you one. You should never be too busy to take care of your family, so do it for them!

Food, Blanket and Coat Drive—In the past we used to have a Blanket and Coat Drive. We are now adding food to it. It has been a while since we have had this event but now more than ever our Members could use it. If you or someone you know would like to donate any of the following items listed above please contact the Union Hall or any Union Representative. We will gladly come to you and pick up items. Once all items have been collected we will have an event at the Union Hall. This event will be held in December for Members and their Families to come bye, please look at calendar in back of newsletter for more information on time and dates.

Charities—We would like to thank the Members and Families who participated in the Making Strides Against Breast Cancer Walk. October was Breast Cancer Awareness month and the BAC always takes pride in acknowledging this and hoping for a cure. We still have some pink BAC shirts left if a Members Spouse or loved one would like one. Just call our office.

Job Opportunities—As mentioned in the last newsletter the LMCC is looking for qualified monitors. Requirements are:

1. Must pass background check

Fund to keep our children on our plan till the age of 26. They do not need to be enrolled in school to participate. We also subsidized COBRA so the Trust pays more than half of the real price. We are also changing our Electronic Reciprocity System as per our International Union. This will help Members who travel log into the International Union Portal and set up their own reciprocity form and keep track of their benefits wherever they go. These items all have to be negotiated and/or implemented into our Agreement. We also just finished negotiations for The Nevada Test Site. We received $4.50 raise as well as a 5-year contract with future wages to be negotiated in years 3-5. We will keep everyone informed at our meetings or you may call us anytime.

Prevailing Wage: The new Prevailing Wage’s have been established as of 10/01/12 for all counties in Nevada. With all the hard work put forth by The Union and our Compliance Department we were successful in maintaining Prevailing Wage. Prevailing Wage plays a huge role in our State for everyone. It establishes a rate that gets turned in by all contractors Union and non-Union so who ever turns in the most hours per county prevails. We diligently work hard with our signatory contractors and the Labor Commissioner’s office to make sure we turn in our hours and prevail. With all the hard work that is performed in such a short window opportunity we accomplished our goal. Therefore the new wages are equivalent to our Appendix “A”. This affects all State and County Public Works projects. We maintain a wage that is fair and promotes competitive bidding for all contractors. Most non-Union contractors who traditionally cheat or do not pay a fair wage will be held at a higher standard if they choose to bid such work. They cannot even use Apprentices unless they are part of a State Certified Apprenticeship Program, which happens to be at Local #13. One last thing, Appendix “F” may not be used on Public Works.

BAC Local 13

Page 2
Carlos Aquin, continued

2. Have Motor Transportation
3. Have access to a fulltime computer with email address; also know how to use Microsoft Word & Excel
4. Be a current Member of Local #13. Retirees welcome
5. Current Resume
6. Valid Nevada Drivers License
7. Read and Write in English

*Opportunities are limited so if interested please contact Rich Crawford or myself.

Communication—We have several ways to keep members informed about events that are happening with the Union. You can check any of the following ways:
1. Telephone (702) 873-0332
2. Website, www.BAC13NV.org
3. Facebook, BAC13NV on Facebook
4. Newsletter
5. Union Meetings

*No reason not to keep in touch or find out what’s going on.

Retirees and Lifetime Members: At this time we would like to thank our recent and newly retired Members who put in so much time and hard work for the I.U.B.A.C. Names are listed in alphabetical order:


We would also like to congratulate and thank Brother Edward E. Squire Jr. for his 40 years of service and receiving his

 Carlos Aquin/President
I.U.B.A.C. Local #13 Nevada
(702) 210-1976 Cellular
(702) 873-0332 Office

VETERANS DAY
A special thanks to all Members of the Armed forces.
Your heroic sacrifices to ensure our Freedom and Safety is greatly appreciated by us all. You are always in our thoughts and prayers. A special note to all the Marines out there: Happy Birthday! Semper Fi.

Carlos Aquin

Estimados Compañeros y Familias;

Como las Fiestas se acercan, queremos deseárselos a todos Felices Fiestas. Que todo nuestro trabajo duro y adiestramiento nos lleve a un 2013 mejor. Poco a poco el trabajo va mejorando. Se toma un tiempo hasta que la economía recupere la forma en que solía ser. Eso empezó hacia el final del City Center y hemos tenido que ajustarnos gradualmente a la situación económica actual. Sabemos que las cosas no han sido muy buenas, pero todavía debemos permanecer Unidos, Fuertes y tener Fe. En Solidaridad prevaleceremos cuando la situación de trabajo mejore.

TEMAS PARA INFORMACIÓN DE LOS MIEMBROS:

Asamblea General De Miembros: Celebramos nuestra asamblea trimestral en el Norte de Nevada el 13 de octubre. Todo ha ido bien. Nos gustaría agradecer a los Miembros que asistieron. La próxima asamblea se celebrará en el Sur de Nevada. La fecha y horario están en el calendario de eventos que está en la parte posterior de este boletín.

Organización: En nuestros esfuerzos en continuar siempre a organizarnos como Sindicato, hemos firmado esos contratos siguiendo a nuestro Convenio Colectivo:
1. Premier Stone and Tile
2. Three Brothers Masonry
3. Specialty Coatings
4. Fran and Friends Tile & Marble

Estos contratistas ya están o van a hacer trabajos en el Sur de Nevada. Premier Stone and Tile también va a hacer trabajos en el Norte de Nevada.

Convenio de Negociación Colectiva: Ya es hora otra vez. En primer lugar, vamos a iniciar Negociaciones en diciembre de 2012 para el Convenio de Masonería en el Sur de Nevada. Después, vamos a iniciar Negociaciones en abril y mayo para TMT (Tile, Marble, Terrazzo) - (Azulejos, Mármol, Terrazzo) y Masonería en el norte de Nevada. Pronto después de eso, vamos a empezar a prepararnos para el contrato con TMT en el sur de Nevada. Pronto estaremos entrando al año final de nuestro contrato. Parece como ayer que todos nos unimos y nos mantuvimos fuertes durante las negociaciones de última hora y como se ha mencionado antes, establecimos el Anexo “F” para que podamos capturar más trabajo y mantener a los miembros en su trabajo. Nos han preguntado si el Anexo “F” es permanente. La respuesta es “él vencerá al final de nuestro contrato actual.” Sin embargo, todavía tenemos que negociar. Hay varios otros temas que más nos preocupan, que debemos negociar en nuestros contratos futuros. Tenemos la Ley de Protección de Pensiones (PPA), la Ley de Mejora de Financiación (FIP), ambas parte de nuestro Fondo Internacional de Pensión, así como la nueva Ley de Asistencia Sénior (ACA) que se ocupará de la Reforma al Sistema de Salud, (ACA) es un documento de más de 2.400 páginas y requiere mucho trabajo para descifrarlo. Hemos estado estudiándolo por más de un año e educándonos para servir mejor a nuestros Miembros con eso. Ya está en vigor y comenzará a afectarnos cuando nuestros contratos venzan. Actualmente, estamos negociando nuestro contrato de Salud y Bienestar también, que expira a finales de diciembre de 2012. Nos piden un aumento de 1-año de 20%. No estamos de acuerdo con ellos y seguiremos negociando y buscando otras opciones mejores. Vamos a mejorar nuestro plan para mejorar cuidar de las necesidades más esenciales para las Mujeres por un costo menor o ningún costo de bolsillo. Esta es una gran prioridad para nosotros también. Un recordatorio rápido si alguien le olvidó, en Salud y Bienestar, negociamos en nuestro Fondo Fiduciario para mantener a nuestros hijos en nuestro

Carlos Aquin, continued
plan hasta la edad de 26 años. Ellos no necesitan estar inscritos en la escuela para participar. También subvencionamos COBRA por lo que el Fideicomiso paga más de la mitad del precio real. También vamos a cambiar nuestro sistema de reciprocidad electrónico según nuestro Sindicato Internacional. Esto ayudará a los Miembros que viajan a registrarse en el Portal internacional del Sindicato y crear su propia forma de reciprocidad y realizar un seguimiento de sus beneficios donde quiera que vayan. Esos elementos tienen que ser negociados y/o aplicados a nuestro nuevo Convenio. También acabamos las negociaciones del The Nevada Test Site. Recibimos un aumento de $5.45 y también un contrato de 5 años con los salarios futuros siendo negociados en los meses de noviembre y diciembre. Vamos a mantener a todos informados en nuestras reuniones o nos pueden llamar en cualquier momento.

Salario Vigente: Los nuevos Salarios Vigentes fueron establecidos a partir de 01 de octubre de 2012 para todos los condados en Nevada. Con todo el trabajo duro planteado por el Sindicato y nuestro Departamento de Cumplimiento, tamos visto exito en mantener el Salario Vigente. El Salario Vigente tiene un papel muy importante en nuestro Estado para todos. Se establece una tasa que se entregó a todos los contratistas del Sindicato y no del Sindicato, de modo que quien entrega el mayor numero de horas por condado prevalece. Trabajamos diligentemente muy duro con nuestros contratistas signatarios y la oficina del Comisionado del Trabajo para asegurarnos de que entregamos nuestras horas y prevalecemos. Con todo el trabajo duro que se realiza en un plazo tan corto, hemos logrado nuestro objetivo. Por lo tanto, los nuevos salarios son equivalentes a nuestro Apéndice “A”. Esto afecta a todos los proyectos de obras públicas del Estado y del Condado. Mantenemos un salario que es justo y promueve la licitación pública para todos los contratistas. La mayoría de los contratistas que no son del Sindicato que tradicionalmente hacen trampa o no pagan un salario justo se les impondrá criterios más estrictos si deciden hacer una oferta de trabajo. Ni siquiera pueden usar aprendices a menos que sean parte de un Programa Estatal de Certificación de Aprendizaje, que se celebran en la Local # 13. Una última cosa, el Anexo “F” no se puede usar en Obras Públicas.

Bien & Bienestar:

Seguro de Vida a través de ULLICO—Por favor asegúrese que, si todavía no ha rellenado un formulario, hágalo. Todos los Miembros de pleno derecho tienen derecho a recibir beneficios por muerte. El dinero para eso no viene de las Cuotas Mensuales de la Local y no de las Cuotas del Cheque. Esos son los beneficios si Ud. o uno de sus entes queridos fallece.

1. Miembro Activo $13,000.00
2. Cónyuge o Hijo de Miembro Activo $5,000.00
3. Jubilado, Solamente el Miembro $1,500.00

*Las cuotas deben estar Corrientes, no se pueden pagar después. Acuérdese que las cuotas se deben pagar el 1er de cada mes. Ex formulario para rellenar fue enviado con el boletín anterior. También puede venir a la Sede del Sindicato o a las Asambleas para llenar uno. También podemos enviárselo por correo electrónico. Usted nunca debe estar demasiado ocupado para cuidar de su familia, así que hágalo por ellos!

Colecta de Alimentos, Cobijas y Abrigos—En el pasado solíamos hacer una Colecta de Cobijas y Abrigos. Ahora estamos agregando alimentos a ella. Hace tiempo que no hacemos ese evento, pero ahora más que nunca. Nuestros Miembros lo necesitan. Si Ud. o alguien que Ud. conoce quisiera donar cualquiera de los siguientes artículos mencionados anteriormente, por favor comuníquese con el Sindicato o cualquier de los representantes sindicales. Nos encantaría venir a Ud. y recoger objetos. Una vez que todos los artículos hayan sido recogidos, tendremos un evento en la Sede del Sindicato. Ese evento se celebrará en diciembre para los Miembros y sus familias, por favor pase y mire al calendario en la parte de atrás de este boletín para más información acerca del horario y de las fechas.

Caridades—Deseamos dar las gracias a los Miembros y Familias que participaron de la marcha anti-cáncer (Making Strides Against Breast Cancer Walk). Octubre fue el mes de la Consciencia sobre el Cáncer de Mama (Breast Cancer) y el BAC siempre se enorgullece en reconocer y tener esperanza de cura. Todavía tenemos algunas camisetas rosadas BAC izquierda si un cónyuge de miembros o ser querido le gustaría una. Sólo tiene que llamar a nuestra oficina.

Oportunidades de Trabajo—Como mencionamos en el boletín anterior, el LMCC está buscando monitores calificados. Los requisitos son:
1. Debe pasar la verificación de antecedentes
2. Tener Transporte a Motor
3. Tener acceso a una computadora a tiempo completo con correo electrónico; también debe saber usar Microsoft Word & Excel
4. Ser Miembro de la Local #13 actual, Jubilados son bienvenidos
5. CURRÍCULO ACTUALIZADO
6. Licencia de Conductor de Nevada Válida
7. Leer y Escribir en Ingles

*Las oportunidades son limitadas, así que si se interesa, comuníquese con Rich Crawford o comisario.

Comunicación—Tenemos varias maneras de mantener a los miembros informados acerca de lo que está sucediendo en nuestra Sede. Ud. puede informarse a través de una de las siguientes maneras:

1. Teléfono (702) 873-0332
2. Website, www.BAC13NV.org
3. Facebook, BAC13NV on Facebook
4. Boletín
5. Asambleas del Sindicato

*No hay razón para no mantenerse en contacto o saber que está ocurriendo.

Jubilados y Miembros Vitalicios: En este momento deseamos dar las gracias a nuestros Miembros que recién se jubilaron, que trabajaron tan duro por tanto tiempo para el I.U.B.A.C. Los nombres están enumerados en orden alfabético:


Deseamos también felicitar y dar las gracias al Compañero Edward E. Squire Jr. por sus 40 años de servicio y por recibir su broche de Miembro Vitalicio.

Todos Uds. son MUY APRECIADOS por su tiempo y servicio!!! Uds. Abrieron el camino para el resto de nosotros. Celebraremos un Almuerzo de Jubilados en enero, como lo hicimos el año pasado. La fecha estaría en la parte posterior del boletín. Para más informaciones, por favor llame al Compañero Jeff Estell (775) 691-0658.

Queremos también que todos los que tienen un cumpleaños en fecha cercana, un feliz cumpleaños y que tengan muchos más. Se incluyen los nombre de los Miembros que celebran sus cumpleaños en los meses de noviembre a enero.

Cierre: Una vez más, les deseamos a todos unas felices fiestas y seguimos esperando que el horario nuevo de trabajo empiece pronto al leer los informes de puestos de trabajos actuales y futuros.

Atentamente en Compañerismo,

Carlos Aquin/Presidente
I.U.B.A.C. Local #13 Nevada
(702) 210-1976 Celular
(702) 873-0332 Oficina
Dear Brothers and Sisters

I Hope all is well.

I will start with work, it has been picking up around town the last few months. We have been working on several PLA’s (Project Labor Agreements) in Building Trades. One that we are working on is with Aqua Terra you can view information on this project at WWW.aquaterraresort.com. The Aqua Terra is to be built on a 62 acre parcel on the south end of the Strip it will be a water park and hotel when completed. They are planning two other water parks as well one on Sunset and Fort Apache to be named Wet’n’Wild. Andre Agassi is said to have paired up with Village Roadshow Ltd. Work has already started on a 41 Acre Park on Fort Apache and the belt way and another in Henderson To be named Cowabunga Bay.

We are also working on a PLA with the MGM they are suppose to remodel the New York New York and the Monte Carlo with a Central Park area in the back I do not have a timeline on this project yet. We still have hope that we can work out a PLA with the Union Village in Henderson it is to be built on a 171-acre parcel. It is said to be a $1.5 billion dollar project and put approximately 17,000 People to work throughout the project. They are looking at cleaning up the area around the echelon witch means finishing up some Masonry and covering up some rebar from what I hear Bratton is supposed to be doing the work and it should be starting after the new year. Macys at the Fashion Show Mall will be starting a remodel soon and is said to be one of the anchor stores in the shopping center behind red rock that has been at a stand still for the last three plus years. They are supposed to be doing a cross over Bridge at the welcome to Las Vegas Sign as well. It is very nice to see some of these projects getting ready to start and we are looking forward to any and all jobs that may come our way.

We have been in meetings negotiating with NSTec and CSC most of the negotiations have been completed we just need to finalize A few more issues and the appendixes. I would also like to remind everyone how important it is to have current Phone numbers, Addresses, and E-mails if you have one. This is to keep everyone informed of current events and job opportunities. On the same topic I would like to inform everyone that we have a Facebook page that you can get to from are web site at www.bac13nv.org and follow the links.

Fraternally Yours,

Richard Crawford

Secretary / Treasurer - Richard Crawford

MICC News - Anthony R. Ivester

Dear Brothers and Sisters

Several Companies are working as of right now. Western Tile, T-Nickolas, Gibson Tile, Frontier Stone Works, Cadillac Stone, Superior Tile & Stone, Tile Concepts, Ferraro Marble, Premier Stone & Tile, Amazon Masonry, Marnell Masonry, Scott Zemp Masonry, Henderson Masonry, Hammond Caulking, Nevada Gypsum Floors and Specialty Coating are currently working on Various Work Recovery, Standard Jobs as well as Federal & Prevailing Wage Projects.

I’ve been in the field a lot looking out for more work and also re-visiting old projects to make sure they are in compliance. We are also monitoring all other jobs weather they are Union or not. We like to make sure everyone is working on a level playing field. There are a lot of tenant improvements going on right now in the hotels and malls on the Las Vegas strip. We should be hearing very soon about the Lady Luck renovation that’s happening downtown. That too will be renamed and called the Downtown Grande. Also, the old Sahara Hotel has been pushed back towards March of 2013.

Sincerely,

Anthony Ivester

VACATION PAYOUT
11/29/2012 8:00AM-4:00PM
AT THE BAC LOCAL 13 NEVADA UNION HALL
Vacation checks are distributed twice a year. The 1st week in June and the 1st week in December. The June Vacation check is for the period of October of previous year through March of current year. The December Vacation check is for the period of April of current year through September of current year.

Vacation checks will be back at Zenith Admins Office on and after 11/30/2012.

ZENITH AMERICAN SOLUTIONS
2250 South Rancho Suite 295
Las Vegas, NV 89118
702-734-8601
Sahara and Rancho just west of the I-15
News from the Apprenticeship Office

Brothers and Sisters,

Fall is here and our school year has begun. Classes for all apprentices and Journey worker up-grade are held every Thursday evening from 5:00 PM – 9:00 PM. We are still stressing that our apprentices attend their required classes and stay in communication with the Apprenticeship Office. Tile Setters, Bricklayers, Marble Masons and PCC students all need 72 class hours and 750 OJTC hours for an up-grade to the next period. Finishes need 36 class hours and 300 OJTC hours. We are not able to give up-grades without these hours. Keep in mind how difficult it is to make these classes up after they have been missed.

OSHA classes are being taught as needed. Classes must consist of at least three students per the new CPWR regulation. Every construction worker in Nevada is required by law to have the minimum of an OSHA 10 hour certification. Supervisors and foremen need a 30 hour certification. These cards will expire after 5 years. The cards will be reinstated only after a refresher course is taken! If an OSHA card is lost or destroyed, CPWR is requiring a $15.00 fee for a replacement card. If the lost card is three years old or older, CPWR requires that a new OSHA class be taken. OSHA certification is no longer an option, it’s the law!!!!

Now is a great time to schedule a refresher or an upgrade course. We are also offering MSHA classes, CPR and First Aid, Blue Print Reading. We have scheduled a Foreman / Superintendent Training class Nov. 26th &27th, 2012 at 5:00 PM. We still have seats to fill! So please come in and take advantage of the training options that we offer.

Last but not least, I feel very fortunate to be able to guide the fine young men and women at the Local 13 Apprenticeship. This is not a responsibility that I take lightly. I am looking forward to the future and the continued improvement of our program and our skills as BAC Craft Workers. Let’s Represent!!!!!!!! It is a pleasure to be your coordinator.

Fraternally Yours,

Jack Gray
JATC Apprentice Coordinator
IMI - International Masonry Institute
3900 W. Quail Avenue
Las Vegas, NV 89118
702-876-6563 Office
702-876-6476 Fax

News From Northern Nevada - Jeff Estell

Greetings from Northern Nevada,

Things seem better than they have been the past couple of years. We have guys with Koch Night, JT Thorpe Refractory, Myles Martin Masonry, Zemp Masonry, Peterson Masonry all have jobs going on in Reno. Superior Tile & Stone is resuming Construction at the Grand Sierra and Premier Tile & Marble will be starting soon in Northern Nevada as well on the VA Hospital. This coming year we will have the session going on in Carson City, so BAC local #13 will be active with our Nevada lawmakers. Hopefully in the future we get more work at Timet, the Lime plant, and the Gypsum plant in Las Vegas. Zemp Masonry has a job coming up in Winnemucca and Koch Knight Refractory has a job coming up in Elko. Happy Holidays to you and your families. Please feel free to contact me about work in Northern Nevada.

As long as we all stick together we will prevail.

See you soon,

Jeff Estell
(775) 691-0658 cell
(775)323-5451 office

GRANDVIEW PICKET FROM DUSK ‘TIL DAWN

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Cadillac Stone Members on the Job

Marnell Masonry Members on the Job

T-Nickolas Co. Members on the Job

Frontier Stoneworks Members on the Job
Scott Zemp Masonry Members on the Job

Tile Concepts Members on the Job

Superior Tile & Stone Members on the Job (Lunch Time)

Western Tile & Marble Members on the Job
NOMINATION AND ELECTION NOTICE
Bricklayers and Allied Craftworkers Local 13 Nevada

NOMINATIONS

The Nomination Meetings for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons as well as the Nomination Meetings for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives will be at the dates, times and places indicated below. The terms of office will commence on February 1, 2013, and will run until January 31, 2016. The individuals elected as President and Secretary-Treasurer will serve as delegates by virtue of office to the 2015 IU Convention.

Northern Nevada Nomination Meeting
for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons
Date: November 20, 2012
Time: 6:00 P.M.
Place: 318 South 19th St., Unit #102, Sparks, NV 89431

Southern Nevada Nomination Meeting
for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons
Date: November 21, 2012
Time: 5:00 P.M.
Place: 3900 West Quail Ave., Las Vegas, NV 89117

Southern Nevada Nomination Meeting
for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives
Date: December 12, 2012
Time: 5:00 P.M.
Place: 3900 West Quail Ave., Las Vegas, NV 89117

Northern Nevada Nomination Meeting
for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives
Date: December 13, 2012
Time: 6:00 P.M.
Place: 318 South 19th St., Unit #102, Sparks, NV 89431

As provided in the Local 13 Constitution and By-laws, any member in good standing (that is, with dues paid through September 30, 2012 for November 20th & 21st Nominations for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons) and (that is, with dues paid through October 31, 2012 for December 12th & 13th Nominations for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives) including apprentices who have been members in good standing for at least one (1) year, may nominate another member in good standing. A member may be a candidate for office only if he or she: (1) has been a journeyperson member continuously in Local 13 and in the International Union for a period of two years immediately
prior to nomination; (2) is current in dues; (3) is not barred from office; and (4) is not a contractor or supervisory member. No apprentice may be candidate for or hold Union office or position.

Any member wishing to pay dues in arrears will be able to do so at the nomination meeting prior to the opening of nominations.

Nominations by mail or fax must be received by the Secretary-Treasurer by close of business on November 21, 2012 for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons and by close of business on December 13, 2012 for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives. The fax number for nominations, which should be sent to the attention of Richard Crawford, Secretary-Treasurer, is (702)873-0809. The mailing address for nominations is as follows:

Richard Crawford, Secretary-Treasurer
BAC Local 13 Nevada
3900 West Quail Ave.
Las Vegas, NV 89117

Candidates must accept a nomination at the nomination meeting or, if not in attendance, submit a written acceptance to the Secretary-Treasurer, which must be received either by fax to the above-stated fax number, or by mail to the above-stated address, by close of business on November 21, 2012 for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons and by close of business on December 13, 2012 for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives. (A member intending to nominate a fellow member who will not be present at the nomination meeting should arrange to have the nominee send a timely written acceptance by fax or by mail to the fax number or mailing address provided above by close of business on November 21, 2012 for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons and by close of business on December 13, 2012 for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives.)

ELECTION

An election, if one is necessary, will be held by mail referendum. In such case, the ballots will be mailed out no later than November 27, 2012 for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons and no later than December 14, 2012 for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives and must be returned so that they are received at the post office box designated on the return mailing envelope no later than December 31, 2012 for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons and no later than January 16th 2013 for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives. The ballots will be counted at 2:00 P.M. for the offices of President, Secretary-Treasurer and three (3) Vice Chairpersons on January 2, 2013 The ballots will be counted at 2:00 P.M. January 17th 2012 for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives. Any member in good standing (that is, with dues paid through November 30, 2012) shall be eligible to vote and have his or her ballot counted, except contractor and supervisory members.

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**November-December 2012 and January 2013 Birthdays**

<table>
<thead>
<tr>
<th>November Birthdays</th>
<th>December Birthdays</th>
<th>January Birthdays</th>
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<tbody>
<tr>
<td>Acosta, Dagoberto</td>
<td>Allen, Johnnie</td>
<td>Alvarado, Ivan</td>
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<tr>
<td>Aipoudani, Brandon</td>
<td>Anstegui, Ibon</td>
<td>Aquin, Carlos</td>
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<td>Ajin, Victor</td>
<td>Arntszwicz, Darius</td>
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<td>Arroyo, Steve</td>
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<td>Baber, Hans</td>
<td>Baxter, Dereck</td>
<td>Bowmes, Kyle</td>
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<td>Bello-Antuex, Feliciana</td>
<td>Belches, Lee</td>
<td>Castellon, Raymundo</td>
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<td>Borges-Nolanso, Idallo</td>
<td>Betancourt, Roberto</td>
<td>Clark Jr, Donald</td>
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<td>Borrome, Eduardo</td>
<td>Bricen Jr, Joseph</td>
<td>Fuentes, Leopoldo</td>
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<td>Calidcan, Rudy</td>
<td>Castro, Martin</td>
<td>Galvan Barrera, Jesus</td>
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<td>Gomez, Lourdes</td>
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<td>Cortez-De Jesus, Arturo</td>
<td>Cazier, Chris</td>
<td>Gonzalez, Alberto</td>
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<td>DeMaria, Michael</td>
<td>Hernandez, Rogelio</td>
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<td>Dinsmore, Sharon</td>
<td>Hernandez, Salvador</td>
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<td>Enomoto, Kelli</td>
<td>Hosier, Kyley</td>
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<td>Ibarra-Ochoa, Hector</td>
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<td>Gonzales, Steve</td>
<td>Kastris, Michael</td>
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<td>Mireles, Arturo</td>
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<td>McGraw, Danny</td>
<td>Nava, Vicente</td>
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<td>Mendoa, Juan</td>
<td>Navarro, Sergio</td>
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<td>Ortecho, Jorge</td>
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<td>Pleton, Jose Roberto</td>
<td>Peraldeza, Abel</td>
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<td>Ramirez, Michael</td>
<td>Pedromo, Illisies</td>
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<td>Reyes-Delgado, Isidoro</td>
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<td>Vazquez, Juan</td>
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<td>Rodriguez, Jose</td>
<td>Winter, Daniel</td>
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<td>Zavala, Jose</td>
<td>Rodriguez, Sierra</td>
<td>Wogerman, Joe</td>
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</tbody>
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Office Administration - Johnnie Allen

Dear Brothers and Sisters,

We have come along way in the short time that I have been here. When I first started here in 2002 we were still on a ledger system and no server was implemented. With in a few years Carlos Aquin began bringing us up to speed. He felt it important to be up to date with the times and he was correct. For when the order came down from the International several years later that Locals need to be update with technology we were already there. We began slowly first by purchasing a server and networking the office then we were brought up to speed with all current software and hardware for each station. Also software was created automating the Out of Work list and allowing dispatches to be stored in chronological order under member’s record. The main reason this was implemented as useful and helpful as those features are is for Identity Protection (Photo added to member’s record). We found that people would come in with our members ID’s and Socials and tried to assume their identity in the field. This along with other steps taken has helped to prevent fraudulent activity from occurring. By 2010 we began to function on 3 servers and all are networked. We also have an interactive Website and most recently a Facebook page. Our Facebook page is updated almost daily with informational features as well as with upcoming Union Events and Meetings. Communication with our membership we feel needs to be at its highest level at all times. We have had several demonstrations that were noted on our Facebook and we were able to get the word out and with you, our Memberships help standing steadfast we have made a mark that we will not just go away. “Silence never won rights. They are NOT handed down from above; they are forced by pressures from below.” “We paid the price to get here. We’ll pay the price to stay.” Your voices are heard and opinions matter. You matter and everything reported to any of our Officers and Staff has never been taken lightly. Our Officers meet and strategize on any and all of your concerns. Sometimes legal council is involved. I recently read an article the below article and felt compelled to share it with you.

WHY UNIONS MATTER MORE THAN EVER

By: Edward M. Smith September 3, 2012 04:27 AM EDT

When I travel across the country, I often hear from business leaders, politicians and even union members who say unions don't matter anymore.

They say there was a time and place for unions—but that has passed. They cite the fact that union membership in the U.S. stands at less than 12 percent. They cite the Wisconsin recall, the passage of right-to-work laws in Indiana and the 2012 Democratic National Convention taking place in Charlotte, N.C., a city with one of the lowest union membership rates in the country. Unions don't count, they say.

They are wrong. Unions matter today more than ever.

If we want to rebuild the American middle class, we need strong unions. It’s no coincidence that the decline of the middle class began with the decline in union membership. From one-third to one-fifth of the growth in inequality can be explained by the decline of unions, according to a 2011 study in the American Sociological Review by Bruce Western of Harvard University and Jake Rosenfeld of the University of Washington.

We see the result of this decline every day. More Americans are working in low-wage jobs and are without health care and the means to save for retirement.

Union jobs can still offer workers good salaries, pensions and health care benefits that give families the economic security to send kids to college or trade schools, to invest in their communities and to have a secure retirement. This is not some socialist ideal. It is the American dream—and unions have helped ensure that more Americans have a chance to live it.

Unions also matter if we want to retool and retrain our workforce for the global economy. Employers regularly talk about not being able to find skilled workers. New union training programs are a critical component of the answer to this problem. At their own expense, unions and union contractors provide training and apprenticeship programs that teach the latest construction and building techniques with a focus on safety.

This training allows U.S. workers compete with anyone in the world. These union training programs should be encouraged, and the workers who graduate should be put back to work rebuilding the nation’s infrastructure—and our economy.

More importantly, unions matter because who else will speak on behalf of workers? The U.S. Chamber of Commerce speaks for the interests of business, and AARP speaks for the interests of the elderly. But without unions, who would speak for workers?

If workers are to have a share in our future prosperity, they need unions to advance their issues. Otherwise, the voices of corporations, the rich and the well-connected will drown out the voices of average American workers.

Unions matter. They mattered in the past; they matter today; and unions must remain strong if they are to matter in the future. If unions do not stand united and do not fight for the needs of working Americans, then Labor Day is meaningless. It will be just a day off in September.

That matters to me—and it should matter to you.

Edward Smith is the president and chief executive officer of Ullico Inc., the only labor-owned insurance and investment company. He has been a member of Laborers’ Local 773 for 44 years.

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I hope this had as much impact on you as it did me. I am grateful to Brother Edward Smith for putting this Article out there. It truly says it all.

Thank you for your time in this matter, it is greatly appreciated. Please be safe out there and have a Safe and Happy Holiday Season.

Respectfully,

Johnnie E Allen
If you want to know when your insurance is going to start and how many bank hours you have or how much money has been reported in your Local Pension or if you have any concerns in regards to your Vacation Check these are the people to call.

If you are told that you are eligible for Insurance, you’ll need to fill out an Insurance packet as soon as possible. You can receive your insurance packets from the address above or you can call Zenith and request one be mailed to you. We also have some packets here at the hall. You will need to accompany your completed forms with * Marriage Certificate copy and * Children’s Birth Certificates and Social Security Card’s copy/copies. These documents are required in order for your spouse and child/children to be covered. (All copies and completed documents need to returned to Zenith Administrators)

** Reminder in order to become eligible for Health Benefits you must have 360 hours within 3-4 consecutive months. There is a 2-month lag after you have met eligibility so your insurance will not be active until the first day of the 6th month if eligibility is met in 3 months or the 1st day of 7th month if eligibility is met in the 4th month.

DUES & INITIATION PAYMENTS OWING & RECEIVED

BAC LOCAL 13 NV DUES PROCESSING
PO BOX 93055
Las Vegas, Nevada 89193
702-935-9347 (o)
702-873-0332 (o)

If you want to know we are on your dues or how much you owe on your dues this is who you call. Please remember we DO NOT accept Cash Please mail checks and money orders to the PO Box indicated above, debit and credit cards are accepted at the BAC 13 NV Union Hall located at 3900 West Quail Ave. Las Vegas, NV 89118-3003- (there may be a processing fee). All dues are $27.00 per month. You do not want to become more than 2 months delinquent, you at that time will be suspended and on the 1st day of the 4th month you will be dropped (with out notification as per the Constitution). At that time you will have to pay all back dues plus a reinstatement fee for each 6 month period, it can get very expensive.

DENTAL........................................NEVADA DENTAL BENEFITS......702-478-2014
VISION........................................VSP..................................................800-877-7195
MEDICAL.................................HEALTH PLAN OF NEVADA ......702-242-7300, toll free 800-777-1874
MENTAL HEALTH OPTION...........(HPN).................................................1-800-873-2246

** IMPORTANT DATES: NOV-DEC 2012, JAN 2013

Sunday, 11/04/2012
Daylight Savings Fall Back, move clock 1 hour back

Monday, 11/05/2012
Southern Nevada Building & Construction Trades Council

Tuesday, 11/06/2012
United States Presidential Election Day

Wednesday, 11/07/2012,
3:00pm-4:00pm
Zenith American Solutions at Union Hall
(for Membership Assistance)

Thursday, 11/08/2012,
3:00pm-4:00pm
Health Plan of Nevada at Union Hall
(for Membership Assistance)

Sunday, 11/11/2012
Southern Nevada Building & Construction Trades Council

Monday, 11/12/2012
Veterans Day—Union Holiday
(Saturday & Sunday cannot be used as a make up day for Monday)

Wednesday, 11/14/2012,
3:00pm-4:00pm
Zenith American Solutions at Union Hall
(for Membership Assistance)

Thursday, 11/15/2012
Northern Nevada Building & Construction Trades Council

Monday, 11/19/2012
Southern Nevada Building & Construction Trades Council

Tuesday, 11/20/2012, 6:00pm
Northern Nevada Chapter Meeting & Nominations for the offices of President, Secretary-Treasurer and Three (3) Vice Chairpersons at Northern Nevada Union Hall

Wednesday, 11/21/2012,
5:00pm
Northern Nevada Chapter Meeting & Nominations for the offices of President, Secretary-Treasurer and Three (3) Vice Chairpersons at Northern Nevada Union Hall

Thursday, 11/22/2012 & Friday 11/23/2012
Thanksgiving & day after Thanksgiving are Union Holidays (Saturday & Sunday cannot be used as make up days for Thursday & Friday)

Monday, 11/26/2012
Southern Nevada Building & Construction Trades Council

Wednesday, 11/28/2012,
1:30pm-3:30pm
Joint Apprenticeship Training Committee Meeting

Wednesday, 11/28/2012,
3:00pm-4:00pm
Zenith American Solutions at Union Hall
(for Membership Assistance)

Thursday, 11/29/2012
8:00am-4:00pm
Vacation payout at BAC Local #13

Thursday, 11/29/2012
Northern Nevada Building & Construction Trades Council

Friday, 11/30/2012,
7:00am-4:00pm
Southern Nevada Building & Construction Trades Special Meeting of Council

Friday, 11/30/2012,
8:00am-5:00pm
Vacation checks will be at Zenith American Solutions

FOOTNOTES

United Labor Agency of Nevada (ULAN) Trustee Board Meeting
Thursday, 11/08/2012,
3:00pm-4:00pm
at Union Hall

Wednesday, 11/14/2012, 3:00pm-4:00pm
Zenith American Solutions at Union Hall
(for Membership Assistance)

Thursday, 11/15/2012
Northern Nevada Building & Construction Trades Council

Monday, 11/19/2012
Southern Nevada Building & Construction Trades Council

Tuesday, 11/20/2012, 6:00pm
Northern Nevada Chapter Meeting & Nominations for the offices of President, Secretary-Treasurer and Three (3) Vice Chairpersons at Northern Nevada Union Hall

Wednesday, 11/21/2012,
5:00pm
Northern Nevada Chapter Meeting & Nominations for the offices of President, Secretary-Treasurer and Three (3) Vice Chairpersons at Northern Nevada Union Hall

Thursday, 11/22/2012 & Friday, 11/23/2012
Thanksgiving & day after Thanksgiving are Union Holidays (Saturday & Sunday cannot be used as make up days for Thursday & Friday)

Monday, 11/26/2012
Southern Nevada Building & Construction Trades Council

Monday & Tuesday
11/26/12-11/27/12,
5:00pm both days
Foreman/Superintendent Training Class at Southern Nevada Local #13

IMI Training Center
(This is a Two (2) class day that must attend both days.)

Wednesday, 11/28/2012,
1:30pm-3:30pm
Joint Apprenticeship Training Committee Meeting

Wednesday, 11/28/2012,
3:00pm-4:00pm
Zenith American Solutions at Union Hall
(for Membership Assistance)

Thursday, 11/29/2012
8:00am-4:00pm
Vacation payout at BAC Local #13

Thursday, 11/29/2012
Northern Nevada Building & Construction Trades Council

Friday, 11/30/2012,
7:00am-4:00pm
Southern Nevada Building & Construction Trades Special Meeting of Council

Friday, 11/30/2012,
8:00am-5:00pm
Vacation checks will be at Zenith American Solutions
### Northern Nevada Building & Construction Trades Council

**Meeting & Nominations for Executive Board for the offices of President, Secretary-Treasurer and Three (3) Vice Chairpersons as well as Ballot Count results for Executive Board for the offices of Chapter Chairperson, Recording Secretary, Sergeant-at-Arms and Two (2) Negotiating Committee Representatives**

- **Wednesday, 12/19/2012**, 2:00pm
- **Thursday, 12/20/2012**, 11:30am-3:00pm
- **Thursday, 12/20/2012**, 3:00pm-4:00pm

### Zenith American Solutions at Union Hall

- **Thursday, 01/03/2013**, 3:00pm-4:00pm
- **Thursday, 01/04/2013**, 2:00pm
- **Thursday, 01/07/2013**, 3:00pm-4:00pm
- **Thursday, 01/10/2013**, 3:00pm-4:00pm
- **Thursday, 01/13/2013**, 3:00pm-4:00pm
- **Thursday, 01/17/2013**, 3:00pm-4:00pm
- **Thursday, 01/20/2013**, 3:00pm-4:00pm
- **Thursday, 01/23/2013**, 3:00pm-4:00pm

### Health Plan of Nevada at Union Hall

- **Thursday, 01/09/2013**, 3:00pm-4:00pm
- **Thursday, 01/10/2013**, 3:00pm-4:00pm
- **Thursday, 01/13/2013**, 3:00pm-4:00pm
- **Thursday, 01/17/2013**, 3:00pm-4:00pm
- **Thursday, 01/20/2013**, 3:00pm-4:00pm
- **Thursday, 01/23/2013**, 3:00pm-4:00pm

### MSHA Class Northern Nevada

- **Thursday, 12/13/2012**, 6:00pm
- **Wednesday, 12/19/2012**, 1:30pm
- **Thursday, 12/27/2012**, 4:30pm
- **Monday, 12/31/2012**, 3:00pm-4:00pm
- **Tuesday, 01/01/2013**, 11:00am
- **Wednesday, 01/09/2013**, 3:00pm-4:00pm
- **Thursday, 01/10/2013**, 6:00pm
- **Monday, 01/14/2013**, 6:00pm

### Local Pension and Vacation Trust Meeting

- **Tuesday, 01/22/2013**, 3:00pm-4:00pm

### Zenith American Solutions at Union Hall

**Thursday, 01/17/2013**, 2:00pm

**Ballot Count for Executive Board for the offices Chapter Chairperson, Recording Secretary, Sergeant-at-Arms, and two (2) Negotiating Committee Representatives**

- **Wednesday, 01/09/2013**, 3:00pm-4:00pm
- **Thursday, 01/10/2013**, 3:00pm-4:00pm
- **Thursday, 01/13/2013**, 3:00pm-4:00pm
- **Thursday, 01/17/2013**, 3:00pm-4:00pm
- **Thursday, 01/20/2013**, 3:00pm-4:030pm
- **Thursday, 01/23/2013**, 3:00pm-4:00pm

**IMPORTANT DATES: NOV-DEC 2012, JAN 2013**

**Thursday, 12/13/2012**, 6:00pm

**Northern Nevada Chapter Meeting & Nominations for Executive Board for the offices of Chapter Chairperson, Recording Secretary, Sergeant-at-Arms and Two (2) Negotiating Committee Representatives at Northern Nevada Union Hall**

- **Monday, 12/17/2012**, 3:00pm-4:00pm
- **Wednesday, 12/19/2012**, 1:30pm
- **Thursday, 12/27/2012**, 4:30pm
- **Monday, 12/31/2012**, 3:00pm-4:00pm
- **Tuesday, 01/01/2013**, 11:00am
- **Wednesday, 01/09/2013**, 3:00pm-4:00pm
- **Thursday, 01/10/2013**, 6:00pm
- **Monday, 01/14/2013**, 6:00pm
BAC Local #13

FOOD, BLANKET & COAT DRIVE

12/21/2012

at Southern Nevada Union Hall
(Snacks & Beverages will be provided for all)
Bricklayers and Allied Craftworkers
Local 13 Nevada

3900 W. Quail Avenue
Las Vegas, Nevada 89118

Phone: (702) 873-0332
Fax: (702) 873-0809

www.bac13nv.org – BAC13NV on

40 Year Member

Brother Edgar E. Squire Jr. with Carlos Aquin
RENO, NEVADA