Dear Brother’s & Sister’s;

We hope to find everyone doing as well as possible during these difficult times. These are times that we have never experienced before and they have cost many complications in all of our lives. We wish every family the best and if you need assistance within reason please contact the Union Hall at (702) 873-0332.

However, we need to focus on positive things that are currently taking effect and will also impact our immediate future. We would like to thank all of our Members and Families during our extremely difficult negotiations and the 3 weeks we were on Strike. Without the SOLIDARITY of the Local #13 Members and Families we wouldn’t have been able to accomplish the very difficult task that threatened our Union. So once again we congratulate and thank everyone who walked the picket lines, stood strong and protected the future of Local #13. You will see pictures of our Members who participated in our picket lines in this newsletter.

Some of the topics which were negotiated that will affect us immediately were announced at the General Membership meeting in July and at all Chapter meetings which are held every month. For those who haven’t been able to attend I will talk about a couple of key points.

1. We successfully negotiated an agreement called Work Recovery in order to capture work that has been traditionally done by the non-Union. As of right now it has created over 70 new jobs and more to come.

2. We also were able to negotiate wage and pension increases for years 2 and 3 in our Master Labor Agreement. Year 1 is frozen.

3. We also negotiated effective immediately an extension of our Health & Welfare hour bank to 6 months instead of 3 months once the member has contributed sufficient hours. This also counts for Dental and Vision.

4. This goes for all Contracts covered by this Union in the whole state of Nevada. The exception is that some expire before others which at that we will negotiate again.

5. Once contracts have passed final proof we will be putting them in booklet form for our Members and also on the Local #13 website.

Let’s talk about other things that are positive and that we can be proud about. We would like to congratulate Robert Cunha who is a Marble Mason Apprentice who excelled and won 1st place in the Western States Apprenticeship Contest in the Marble competition this year. We also want to congratulate our other Apprentices who participated in Western States which was held in Sacramento this year. Contestants: JD Jones (Marble), Steven Hvlatay (PCC), Victor Abundiz (Tile), Ekrem Demirovic (Tile), Armando Rosas (Brick) and Terry Lynn Smith (Brick).

We commend all of our Apprentices who participated in the Local Contest and the Western States Contest. We are all proud of you and hope that you continue with your training. You are the future and self preservation of this Union. We are looking forward to next year in which Las Vegas will be the host for the Western States Regional Contest on Freemont Street. Right now as it stands the date will be June 2nd, 2012. You will also see pictures in this newsletter of our contestants who we are all proud of.

School will be starting this month so please call the Apprenticeship office for your schedule if you have received it. (702) 876-6563. On another note we will be doing our annual walk for Strides against Breast Cancer. Shirts will be handed out at the event. Everyone and their families are welcome. This is for a great cause. We will be walking a 5k on:

Saturday, October 1, 2011, 8:00 a.m. • JW Marriott Las Vegas Resort and Spa • 221 N. Rampart Blvd, Las Vegas, NV

So, last but not least, we would like to invite and welcome all Current Members and their immediate family to this year’s Union Picnic. Due to construction at Sunset Park we will be moving the Picnic to Freedom Park. This year’s picnic will be on Sunday, October 2nd. You will see a flyer inserted in this newsletter with information. You will also see pictures of last year’s picnic in this newsletter.

Once again we wish everyone and their families the best.

Fraternally and in Solidarity,

Carlos Aquin/President Local #13 NV
Estimados compañeros y compañeras;

Esperamos que estén tan bien como sea posible durante esos tiempos tan difíciles. Nunca habíamos pasado por tiempos tan difíciles y ellos han causado muchas dificultades en nuestras vidas. Deseamos lo mejor para Uds. y sus familias y si necesitan ayuda, siempre y cuando sea razonable, por favor llámenos al Sindicato al (702) 873-0332.

Sin embargo, necesitamos enfocarnos en las cosas positivas que están ocurriendo y que van a influir nuestro futuro a corto plazo. Nos gustaría agradecer a todos los Asociados y sus familias durante las negociaciones que fueron tan difíciles y las 3 semanas cuando hicimos la huelga. Sin la SOLIDARIEDAD de los Asociados de la Local #13 y sus familias no habríamos podido lograr vencer lo que amenazó nuestro Sindicato. Así que una vez más, felicitamos y agradecemos a todos los que hicieron el piquete, permanecieron fuertes y protegieron el futuro de la Local #13. Uds. podrán ver fotos de nuestros Asociados quienes participaron del piquete en este boletín.

Algunos de los temas que fueron negociados y que nos afectarán inmediatamente fueron anunciados en la reunión General de Asociados en julio y en todas las reuniones de los capítulos que tienen lugar mensualmente. Para los que no han podido asistir, voy a mencionar algunos de los puntos clave.

1. Hemos negociado con éxito un acuerdo nombrado Recuperación de Trabajo para capturar trabajo que tradicionalmente hacían los que no son sindicalizados. Hasta el momento, más de 70 empleos han sido creados y habrán más.

2. También logramos negociar aumentos de salario y pensión para los años 2 y 3 en nuestro Acuerdo Laboral Master. El Año está congelado.

3. También hemos negociado una extensión de nuestro banco de horas de Salud y Bien Estar a 6 meses en vez de 3 meses cuando el asociado haya contribuido horas suficientes que será vigente inmediatamente. Eso también vale para Dental y Visión.

4. Eso vale para todos los Contratos cubiertos por este Sindicato para todo el estado de Nevada. La excepción es que algunos caducan antes de otros, los cuales volveremos a negociar.

5. Una vez que los contratos hayan pasado por la revisión final, vamos a ponerlos en un folleto para nuestros Asociados y también en el sitio de internet de la Local #13.

Hablemos sobre otras cosas positivas y de las cuales podemos estar orgullosos. Nos gustaría felicitar a Robert Cunha quien es un Aprendiz de Albañil de Mármol (Marble Mason Apprentice) quien se superó y ganó 1r lugar en la Competencia de Aprendices de los Estados Occidentales (Western States Apprenticeship Contest) en la competencia de este año. Queremos también felicitar a los otros Aprendices quienes participaron en los Estados Occidentales que tuvo lugar en Sacramento este año.

Competidores; JD Jones (Mármol), Steven Hvlatay (PCC), Victor Abundiz (Baldosa), Ekrem Demirovic (Baldosa), Armando Rosas (Ladrillo) and Terry Lynn Smith (Ladrillo).

Elogiamos a todos los Aprendices que participaron en la Competencia Local y en la Competencia de los Estados Occidentales. Tenemos mucho orgullo de Uds. y esperamos que continúen con su capacitación. Uds. son el futuro y la preservación de este Sindicato. Deseamos verlos el próximo año cuando Las Vegas patrocinará la Competencia Regional de los Estados Occidentales en la Calle Fremont. Hasta el momento, tendrá lugar el 2 de junio de 2012. Uds. verán también fotos de todos los competidores que nos causan tanto orgullo en este boletín.

Las clases empiezan este mes así que por favor llamen la oficina de Aprendizaje para pedir el horario si lo ha recibido. (702) 876-6563. Además, vamos a hacer nuestra caminada anual por la Campaña en contra del Cáncer de Seno (Strides against Breast Cancer). Distribuiremos camisetas en el evento. Les daremos bienvenida a Uds. y a sus familias. Esa caminada se hace por una causa fantástica. Caminaremos 5k el:

Sábado, 1er de octubre de 2011, 8:00 a.m. • JW Marriott LasVegas Resort and Spa • 221 N. Rampart Blvd, Las Vegas, NV

Y, finalmente, nos gustaría invitar a los Asociados actuales y a sus familias directas al Picnic del Sindicato este año. Debido a construcción en el Sunset Park, vamos a mudar el Picnic al Freedom Park. Este año, el picnic se tendrá lugar el domingo, 2 de octubre. Recibirán un folleto en este boletín con información. Verán también fotos del picnic del año pasado en este boletín.

Una vez más, deseamos lo mejor a todos y a sus familias.

Saludos fraternales y solidarios
Carlos Aquin/Presidente Local #13 NV
Dear Brothers and Sisters,

I hope all the members and their families are doing well. There is some promising news, we do have some work coming up and we are working on turning jobs around every day. We have turned a couple of jobs around lately we do need your help though, so if you hear of or see work being done please do not hesitate to call the office we will check it out to see if it is a signatory contractor.

We have been working diligently on community work force agreements and PLA’s with Building Trades. This would help put our members to work in the communities where the jobs are being done. We need to keep our jobs in our state, not outsource our work. We are also picking up some work in refractory, not much but every little bit helps. Our compliance department has been working very hard to make sure all contractors know about jobs up and coming We have regular union meetings on the third Wednesday of every month at the union hall.

Fraternally,

Richard Crawford

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Brothers and Sisters,

When it comes to dues and payments please be up to date. I can’t allow anyone to be dispatched to a job if he or she is not up to date on dues. We do not take partial reinstatement or initiation payments. This is from the International and we must abide by it here at the local office. Be informed that we are still receiving mail returned due to bad addresses. Make sure that your address is up to date. You may be missing out on important information throughout the year. Please feel free to reach me at (702) 953-9347 with any questions about dues payments and balances. The phone number is for information on your dues status only. Should you wish to know your number on the Out of Work list or need to contact anyone in the office, please call (702) 873-0332. Should you need to find out information about apprenticeship classes or OSHA classes, contact IMI at (702) 876-6563. Be aware of your status. We must drop any member who is more than two months past due without notice. If you are dropped you will need to pay a reinstatement fee of $80.00 on top of the dues you owe and come into the Union Hall Office to fill out a Reinstatement form. Remember to add your full name and IU number and/or your social security number to each money order payment to ensure that you receive the proper credit.

The address to mail your payments is:

P.O. Box 93055, Las Vegas, NV 89193. Thank you.

Fraternally yours,

Shon Killman
BAC Processing Office
Local News - Anthony R. Ivester

As we start the middle of the year we are trying our best to get more work for our member’s. There will be a lot of tenant improvement’s in the Fashion Show Mall, Forum Shop’s at Caesar’s, the Miracle Mile in the Planet Hollywood and remodel’s of restaurants on the strip. Work that’s going on right now are the Smith’s Center that Superior Tile is doing, the downtown City Hall that Ventura Marble is doing.

Also Silver State Marble will be doing a four thousand plus room renovation at the MGM Grand so they will too put more member’s to work. There also will be another remodel being done by one our new contractors Fran and Friend’s at the Las Vegas Hilton timeshare. In the meantime, I will be out looking for new construction and renovation work. If you happen to see any work going on around town that you might have question’s about please feel free to contact me.

Fraternally,

Anthony Ivester

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Eduardo Zavala

Dear Brothers and Sisters,

I’ve been visiting job sites looking to organize companies to sign on with the Union so that they can hire our members. I think this year the economy is moving the same way as the last year but we have to be positive. I hope more new projects will come and more members go to work. I’ve also been talking with members and have been helping them to resolve any issues and be sure they are up to date on their monthly Union dues.

Remember, we are one Union and all brothers and sisters. We must stick together in unity during the hard times we have had and may see in the future. I am available to speak with you anytime. Just call me at 702-339-0911. Hablo Espanol.

Take care and always be safe. God Bless.

Fraternally yours,

Eduardo Zavala
2010 CONVENTION

Apprenticeship and Training Committee
Charles Raso (Chair)
Carlos Aquin (Secretary)
LOCAL 13 ON STRIKE
NEW CONSTRUCTION
Office Administration - Johnnie Allen

From: Johnnie E. Allen

There have been some concerns when it came to our prior Administrators of our Health & Welfare and Pension. Here are a few pointers when calling our Administrator. ALWAYS get their first & last name and jot down the date & time that you called. If you feel as though you are not being taken care of in a timely manner, please do not hesitate to call me and with that information I will be able to get the matter resolved and hopefully this will prevent any future delays for membership.

To follow you will find some information in regards to who to contact for your Health, Dental & Vision Insurance Coverage for eligibility and for questions in regards to Bills or even if you need to add or remove a dependant. Also if you want to know how much you owe on dues or if a payment has been received, etc… The information below should help.

H&W Eligibility & Pension & Vacation Fund Information
Zenith Administrators
2250 South Rancho, Suite 295
Las Vegas, Nevada 89102
702/734-8601 Office
702/734-8619 Fax

If you want to know when your insurance is going to kick in, or how much money has been reported in on your LOCAL PENSION, or VACATION FUND these are the people to call. If you are told that you are eligible for Insurance, you’ll need to fill out an Insurance packet. You can receive your insurance packets at Zenith Administrators.

** Reminder in order to become eligible for Health Benefits you must have 360 hours within 3 or 4 months consecutive months, (even if you received your 360 hours in the first month you still need a minimum of 1 hour reported for the following 2 months to be eligible the 1st date of the 6th month or 1st date of the 7th month if eligibility is met in 4th month).

Once you become eligible you will need to provide the following information. (In addition to completed packet)
For Yourself: Social Security Card and Valid ID
For your spouse: Copy of Marriage Certificate, Nevada ID & Social Security Card
For your dependants/ children: Copy of Social Security Card/ Cards & Birth Certificate/ Birth Certificates

VACATION CHECKS
Zenith Administrators
2250 South Rancho, Suite 295
Las Vegas, Nevada 89102
702/734-8601 Office
702/734-8619 Fax

Vacation checks are distributed twice a year. The 1st week in June and the 1st week in December. The June Vacation check is for the period of October of previous year through March of current year. The December Vacation check is for the period of April of current year through September of current year. Vacation checks can not be pulled at any time for any reason. These payments are set up as an automatic distribution so please make sure Zenith has a good mailing address for you so you can receive your check in a timely manner. If you don’t receive your Vacation check or if you have been shorted on your check please contact Zenith immediately.

Dues & Initiation payments owing & received.

SHON KILLMAN
BAC PROCESSING OFFICE
PO BOX 93055
Las Vegas, Nevada 89193
702-953-9347 Office
702-953-7840 Fax
Once again, hello from Northern Nevada,

All of our northern brick and tile construction jobs are done. We still have a few guys working in refractory. Our holiday dinner will again be at Coney Island on November 4, 2011. Our last Reno Aces ball game will be on September 1, 2011. Hope all is going well.

Fraternally Yours,

Jeff Estell

Office Administration - Johnnie Allen

If you want to know where you stand on your dues, this is the person to call. The Processing Office is where you send your local dues and your balance of initiation. Shon Killman handles our Local and he is always happy to help you out with any questions. REMEMBER: We DO NOT accept Cash so please mail money orders only, credit cards and checks are accepted at the Union Hall but there may be a processing fee. You do not want to become more than 2 months delinquent, you at that time will be suspended and after the 3rd month you are dropped. At that time you will have to pay all back dues plus an reinstatement fee of $80 for each 6 month period, it can get very expensive.

| DENTAL | NEVADA PACIFIC DENTAL (702) 737-8900 |
| VISION | VSP (800) 877-7195 |
| MEDICAL | HEALTH PLAN OF NEVADA (702) 242-7300 toll free( 800) 777-1874 |
| MENTAL HEALTH OPTION | (HPN) (800) 873-2246 |

Office hours are MONDAY-FRIDAY 7AM-4PM

We are closed on the following Holidays

- Friday, November 11th 2011 Veterans Day
- Thursday, November 24th 2011 Thanksgiving Day
- Friday, November 25th 2011 Friday Following Thanksgiving
- Sunday, December 25th 2011 Christmas Day
- Sunday, January 1st 2011 New Years Day

The above are Union holidays for 2011, if you are working a crew or are working on a crew on any of the above indicated holidays it will be at a rate of DOUBLE TIME.

Respectfully Yours,
Johnnie E Allen, Office Manager

News From Northern Nevada - Jeff Estell

Once again, hello from Northern Nevada,

All of our northern brick and tile construction jobs are done. We still have a few guys working in refractory. Our holiday dinner will again be at Coney Island on November 4, 2011. Our last Reno Aces ball game will be on September 1, 2011. Hope all is going well.

Fraternally Yours,

Jeff Estell

Attention all Members: If you have any type of Health & Welfare, Vacation and or Pension questions or issues please come to the Hall on Wednesday’s between 3:00pm - 4:00pm. Zenith is on site to handle any issues and answer any questions that you may have.

Atencion Miembros: Si usted tiene preguntas en respecto a lo de aseguranza o beneficiencia, Vacaciones o Pensiones por favor venga a la Union el Miercoles dentro de las horas 3:00pm - 4:00pm. Zenith estará aquí para contestar cualquier pregunta o concernir que usted tenga.
News from the Apprenticeship Office – Jack Gray

1. School will begin Sept 1, 2011 for Brick, PCC and Marble Las Vegas

2. School will begin Sept 6, 2011 for 60, 70, 80, 85 & 90% Finishers in Las Vegas

   School will begin Sept 8th, 2011 for Tile Setters in Las Vegas.

2. Our application process is divided into four parts.
   
   A. Applications are available on the first Monday of every month from 8:00 AM -12:00 PM. All applicants need a Legal ID, Birth Certificate, a Social Security Card and a High School Diploma or GED.

   B. After we receive the application and number it, within two to four weeks the applicant is called in for an interview.

   C. The applicants are given an interview consisting of a math test at which he or she must score 70% to go on in the program. After the applicant passes the interview test he or she is given a verbal or hands on evaluation. After the evaluation the applicant will be assigned a percentage. They will start their apprenticeship at the assigned percentage. From there the applicants enter an Apprentice Pool.

   D. When the Union is in need of these apprentices, they are called from the Apprentice Pool for employment. At this time they are able to join the union. This is also when they begin their formal apprentice training.

3. My name is Jack Gray. I am a 35 year Bricklayer and the Apprenticeship Coordinator. I feel very fortunate to be able to track and record the progress of the apprentices and coordinate the program for the union.

4. (Instructors) We have three part time instructors; they are Scott Geer - Tile Setter and Finisher Apprentices, Larry Wahl – Marble Mason Apprentices, Danny Alves - PCC Apprentices and myself, Jack Gray. I teach Bricklayer Apprentices, Osha training, Scaffold Training, MSHA Training, Blue Print Reading, Foreman Training and coordinate the Apprentice Program.

5. (Upcoming Events) As I mentioned earlier in the article, Osha and Scaffold users classes are ongoing. We will be offering CPR, Print Reading and Foreman Training as needed.

6. (New Stuff) We will be offering MSHA training at the hall beginning in September. Take advantage of the classes we offer. These classes are for your benefit and will make you more employable in a very highly competitive market. The more you learn, the more you’ll earn.

   GOOD LUCK BROTHERS!

7. (The Future) As the construction industry changes and evolves, so must our training program. We are striving to keep our members and apprentices up to date with all of the state of the art materials, methods and techniques. We must deliver a superior yet competitive product to be successful.

7. Now is the perfect time to do a Journeyman upgrade or to hone your skills. Take advantage of the Training Center and learn something new or become better at your trade.

   It is a pleasure to be your Apprentice Coordinator.

   Fraternally Yours

   Jack Gray

   JATC Apprenticeship Coordinator
BAC LOCAL 13 IMPORTANT DATES

Every Monday
Building Trades 8am-2pm

Thursday, September 8th
Reno Chapter Meeting 6:00pm

Wednesday, September 21st
Las Vegas Chapter Meeting 5:00pm

Friday, September 30th
BAC 13 NV Charitees Annual Making Strides Against Breast Cancer Charity Golf Event 6:00am start

Saturday, October 1st
Making Strides against Breast Cancer Walk 7:00am

Sunday October 2nd
BAC Local 13 Nevada Annual Union Picnic 11:00am

Saturday October 8th - BAC Local 13 Nevada
GENERAL MEMBERSHIP MEETING LOCATED IN RENO
10:00am

Wednesday, October 19th
Las Vegas Chapter Meeting 5:00pm

Friday October 21st
Trust Meeting 8:00am-3:00pm
We would like to invite you, your spouse, and children to attend this year's upcoming picnic. In order to assure that all members are able to participate in this year's picnic we are asking for immediate family attendance only.

Tickets/wristbands for entry will be distributed at the picnic. Please make sure your dues are current - the list provided to the Union staff of members only includes active and current members. Thank you and we look forward to seeing you there.