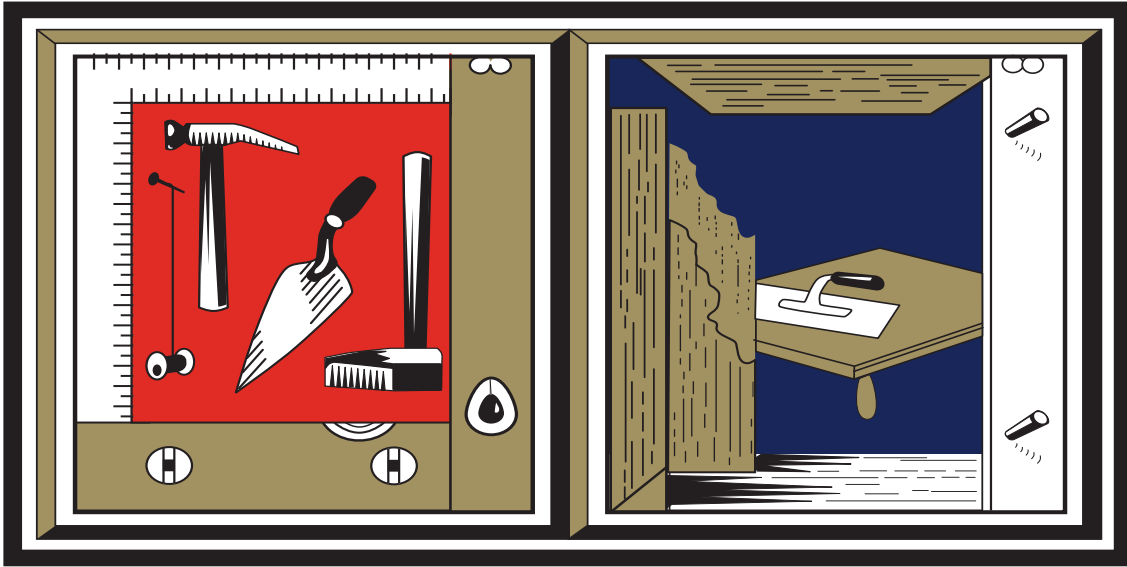


# BAC Local 13 Newsletter

## Union of Bricklayers and Allied

International



Craftworkers



*Congratulations!*  
*50 Year Member Larry Wahl*  
*(Pictured with Carlos Aquino & Richard Crawford)*



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## *President's Corner - Carlos Aquin*



Dear Brothers & Sisters;

We hope to find you and your families in good health and hope your holidays were joyful. As we move forward into 2012, as always we are focusing on capturing as much work as possible. Yes, we are still in a recession in Nevada but things are looking brighter. One of the main reasons for the JOBS that we currently have is the work recovery agreement we negotiated till the work situation gets better. (Work recovery agreement expires in 2 years) Yes, its not our typical wage set forth in Appendix "A" but our MAIN focus in creating this agreement was to save our Members from loosing their Homes, Health Insurance, and also be able to support their families. We still operate all jobs under our regular rate (Appendix "A") for the exception of work recovery and prevailing wage. Prevailing Wage is governed by the county it is performed in and for the year that it falls under. Therefore we have to honor it. Our current contract is slightly higher than prevailing wage. As a reminder we still have our current Collective Bargaining Agreement, which includes wage increases in March of 2012 & 2013.

Also, we would like to remind all Members that we still are currently offering Cross Training, OSHA 10 and MSHA training. During these difficult times the more training we have the more knowledgeable we are. Do not hesitate to come educate yourselves at no cost.

Another reminder in regards to Health and Welfare, Dental and Vision, our current hour bank can be increased to 6 months instead of 3 months for all hours worked after April 1st, 2011. As long as the Trust Fund eligigibility rules are met.

At this time, once again we wish everyone and their families the best and we hope to see Members at our regular scheduled meetings. The next newsletter will include pictures of the Union Picnic.

Fraternally,

Carlos Aquin



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## *Local News - Anthony R. Ivester*

Dear Brother and Sisters,

The following are a few projects that are underway or due to start soon. The Harmon Corner will be done by Superior Tile and Western Tile. Also Silver State Marble is starting the remodel of the MGM Grand. Ventura Marble is finishing work on the City Hall downtown. As for future work, we are hoping to start the remodel of the Sahara Hotel, the Linqs for Harrah's which is a \$500 million project, and the Skyvue project across the street from Mandalay Bay. We are crossing our fingers hoping that these future projects will put more of our member's back to work very soon. I will continue to look for new projects and work on getting more work for our local contractors.

Fraternally,

Anthony Ivester



## *Secretary / Treasurer - Richard Crawford*

Dear Brothers and Sisters,

I hope you and your families are well, we did see a few members and their families at the picnic. It was great to see all the kids, and members having fun. The turnout was much smaller than we expected probably do to the fact we had to switch parks because of construction work being done at Sunset Park. All and all it was a good time, the contractors have been bidding and getting quite a few jobs and putting members to work. Do to the Work Recovery Agreement we have been able to get back some of the market share we lost on TI's and remodel work. As you all know there has not been any new construction in a long time. We are very hopeful that things will start to pick up this year. We are still working on PLA's at building trades, for example, Union Village it is to be built in Henderson we are still in talks with the General Contractor and owner. The airport is wrapping up but we should still have a few TI's in the terminal.

If you have any questions feel free to call any time. 702-210-1040

Fraternally Yours,

Richard Crawford



## *BAC Processing - Shon Killman*

Brothers and Sisters,

Union Member Cards for the 2012 and 2013 are here. We have been distributing these cards with any payments made. Should you want your card mailed to you please call the Union Hall. We will at that time verify your information and mail out your card. Please make sure your address is current for you may be missing out on important information throughout the year. When it comes to dues and payments please be up to date. We can't allow anyone to be dispatched to a job if he or she is not up to date on dues. We do not take partial reinstatement or initiation payments. This is from the International Union and we must abide by it here at the local office. Please feel free to reach me at (702) 953-9347 with any questions about dues payments and balances. The phone number is for information on your dues status only. If you wish to know your number on the Out of Work List or need to contact anyone in the office, please call (702) 873-0332. Should you need to find out information about apprenticeship classes or OSHA classes, contact IMI at (702) 876-6563. Be aware of your status. We must drop any member who is more than two months past due without notice. If you are dropped you will need to pay a reinstatement fee of \$80.00 on top of the dues you owe and come into the Union Hall office to fill out a Reinstatement form. Remember to add your full name and IU number and/or your social security number to each money order payment to ensure that you receive the proper credit. The address to mail your payments is P.O. Box 93055, Las Vegas, NV 89193. Thank you.

Fraternally yours,

Shon Killman  
BAC Processing Office





## *A Letter From Anthony Rogers*

Hello Sisters & Brothers,

Since the last newsletter I have returned from a very educational Legislative Session in Carson City. To say the least, Union's were under attack. The very same pieces of legislation (laws) trying to be passed were the same that were seen in Wisconsin. That was not an isolated incident. It has become very clear that this is a nation wide coordinated effort, by the wealthiest 1% of this Country. The rich and powerful do not want the middle class to exist, or anyone who has a decent living wage and benefits.

So what next? Well the bottom line is this... We must fight back! There are a lot of actions being done across the U.S and the world. We have occupied Wall Street in NY, recalled elected officials in Wisconsin, fighting Collective Bargaining in Ohio and several other actions in many other States. The question is what about Nevada? We are #1 on every bad list, from #1 in foreclosures, #1 in not funding education, and #1 in unemployment. These are issues we, you and I need to fight for. This is our State and it takes us to change it. You must get involved! Things are getting in place to take back our State, and you need to be aware when these actions happen, cause they happen at a moments notice. So ask yourself what can I do? First, come to the Union meetings so you're aware when actions are about to take place. Update your contact info, and most of all contact me if you want to get involved, cause we need volunteers. I want to end by saying, you can make a difference, don't think that there's enough people fighting on your behalf and you don't need to be there. The more people who show up for an event the more impact it shows to those who need to see and here it. The Union members before you and I fought for the wages and privileges we have today and the next generation of Union members should have better wages and privileges than us. The only way that will happen is that you fight for them. We are under attack by the rich and they want you and I to make less so they get richer. We need to WAKE UP and get involved, otherwise we could lose everything we have worked for. Remember, Unions created the middle class and it's Union's who will win the fight to keep the middle class, be a part of that history, otherwise you could be among those who didn't do anything.

In Solidarity,  
Anthony Rogers  
Political Director  
BAC Local 13 NV



## *Eduardo Zavala*

Dear Brothers and Sisters,

I've been visiting job sites looking to organize companies to sign on with the Union so that they can hire our members. I hope the economy gets better this year and we have to stay positive. I wish more new projects will come and more members get out to work. I've also been talking with members and have been helping to resolve any issues and be sure they are up to date on their monthly Union dues.

Remember, we are one Union and all Brothers and Sisters. We must stick together in unity during the hard times we have had and may see in the future.

I am available to speak with you anytime. Just call me at 702-339-0911.

Hablo Espanol. ~ God Bless.

Take care and always be safe.

Fraternally yours,

Eduardo Zavala



# LOCAL 13 APPRENTICESHIP





# LOCAL 13 ON THE JOB





# LOCAL 13 ON THE JOB





# LOCAL 13 ON THE JOB





## *News from the Apprenticeship Office – Jack Gray*

Brothers and Sisters,

With the work situation being what it is, now is a great time to schedule a refresher or an upgrade course. Classes for all apprentices and Journey worker up-grade are being held every Thursday evening from 5:00 PM – 9:00 PM. We are still stressing that our apprentices attend their required classes and stay in communication with the Apprenticeship Office. Tile Setters, Bricklayers, Marble Masons and PCC students all need 72 class hours and 750 OJTC hours for an up-grade to the next period. Finishers need 36 class hours and 300 OJTC hours. We are not able to give up-grades without these hours. Keep in mind how difficult it is to make these hours up after they have been missed.

Osha class are ongoing. Every construction worker in Nevada is required by law to have the minimum of an Osha 10 hour certification. Supervisors and foremen need a 30 hour certification. These cards will expire after 5 Years. The cards will be reinstated only after a refresher course is taken. If an Osha card is lost or destroyed, CPWR is requiring a \$15.00 fee for a replacement card. Osha certification is no longer an option, it's the law!!!! We will soon be offering Msha classes, CPR and First Aid. So please come in and take advantage of the training options that we offer.

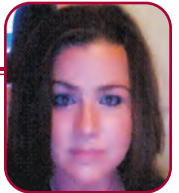
Last but not least, I feel very fortunate to be able to guide the fine young men and women at the Local 13 Apprenticeship. This is not a responsibility that I take lightly. I am looking forward to the future and the continued improvement of the program and our skills as BAC Craft workers. Let's Represent!!!!!!!!!!

It is a pleasure to be your coordinator.

Fraternally Yours,

Jack Gray  
JATC Apprentice Coordinator





## Office Administration - Johnnie Allen

Here are a few pointers when calling our Administrator. **ALWAYS get the Zenith Representatives first & last name and jot down the date & time that you called.** If you feel as though you are not being taken care of in a timely manner, please do not hesitate to call me and with that information I will be able to get the matter resolved and hopefully this will prevent any future delays for membership.

To follow you will find some information in regards to who to contact for your Health, Dental & Vision Insurance Coverage for eligibility and for questions in regards to Bills or even if you need to add or remove a dependant. Also if you want to know how much you owe on dues or if a payment has been received, etc... The information below should help.

### H&W Eligibility & Pension & Vacation Fund Information:

Zenith Administrators  
2250 South Rancho, Suite 295  
Las Vegas, Nevada 89102  
702/734-8601 Office  
702/734-8619 Fax

If you want to know when your insurance is going to kick in, or how much money has been reported in on your LOCAL PENSION, or VACATION FUND these are the people to call. If you are told that you are eligible for Insurance, you'll need to fill out an Insurance packet. You can receive your insurance packets at Zenith Administrators. If you don't receive this packet please follow up with Zenith at the numbers below.

**\*\* Reminder in order to become eligible for Health Benefits you must have 360 hours within 3 or 4 months consecutive months.**

Once you become eligible you will need to provide the following information. **PAPER WORK MUST BE FILLED OUT IMMEDIATELY. YOU ONLY HAVE 30 DAYS TO GET THE PAPERWORK IN TO RECEIVE COVERAGE ONCE ELIGIBLE.**

### *(In addition to completed packet)*

For Yourself:	Social Security Card and Valid ID
For your spouse:	Copy of Marriage Certificate, Valid ID & Social Security Card
For your dependants/ children:	Copy of Social Security Card/ Cards & Birth Certificate/ Birth Certificates

### VACATION CHECKS

Zenith Administrators  
2250 South Rancho, Suite 295  
Las Vegas, Nevada 89102  
702/734-8601 Office  
702/734-8619 Fax





## Office Administration - *Johnnie Allen*

Vacation checks are distributed twice a year. The 1st week in June and the 1st week in December. The June Vacation check is for the period of October of previous year through March of current year. The December Vacation check is for the period of April of current year through September of current year. Vacation checks can not be pulled at any time for any reason. These payments are set up as an automatic distribution so please make sure Zenith has a good mailing address for you so you can receive your check in a timely manner. If you don't receive your Vacation check or if you have been shorted on your check please contact Zenith immediately.

Dues & Initiation payments owing & received

SHON KILLMAN  
BAC PROCESSING OFFICE  
PO BOX 93055  
Las Vegas, Nevada 89193  
702-953-9347 Office  
702-953-7840 Fax

If you want to know where you stand on your dues, this is the person to call. The Processing Office is where you send your local dues and your balance of initiation. Shon Killman handles our Local and he is always happy to help you out with any questions. REMEMBER: We DO NOT accept Cash so please mail money orders only, credit cards and checks are accepted at the Union Hall but there may be a processing fee. You do not want to become more than 2 months delinquent, you at that time will be suspended and after the 3rd month you are dropped. At that time you will have to pay all back dues plus a reinstatement fee of \$80 for each 6 month period, it can get very expensive. There are absolutely no refunds.

DENTAL	NEVADA DENTAL BENEFITS	(702) 478-2014 **effective 01/01/2011
VISION	VSP	(800) 877-7195
MEDICAL	HEALTH PLAN OF NEVADA	(702) 242-7300 - Toll Free ( 800) 777-1874
MENTAL HEALTH OPTION	(HPN)	(800) 873-2246

**Office hours are MONDAY-FRIDAY 7AM-4PM**

**ARTICLE XVII-HOURS OF WORK, OVERTIME SHIFTS AND HOLIDAYS; Section E. Holidays.**

*The Employer agrees to recognize the following holidays: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans day, Thanksgiving day, Friday following Tahnksgiving Day and Christmas Day. Any holiday falling on a Sunday will be observed on the Monday following.*

Respectfully Yours  
Johnnie E Allen  
Office Manager



**Bricklayers and Allied Craftworkers  
Local 13 Nevada**

3900 W. Quail Avenue  
Las Vegas, Nevada 89118

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Fax: (702) 873-0809  
www.bac13nv.com

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## **2012 BAC LOCAL 13 IMPORTANT DATES**

**Every Monday 8am-1pm**  
**Southern Nevada Building**  
**(All Union Leaders Meet)**

• • •

**Saturday, January 14th, 2012 10am**  
**General Membership Meeting**  
**(Must be Current as of November 2011)**

• • •

**Wednesday, January 18th, 2012 10am-4pm**  
**LMCC Meeting**

• • •

**Thursday, January 19th, 2012 8:30am-4pm**  
**Trust Meeting**

• • •

**Wednesday, January 25th, 2012 4:30pm**  
**Management Committee**  
**& E-Board Meeting**

• • •

**Thursday, February 9th, 2012 6pm**  
**Reno Chapter Meeting**

• • •

**Wednesday, February 15th, 2012 5pm**  
**Las Vegas Chapter Meeting**

**Monday, February 20th, 2012 OFF**  
**Union Holiday ~ Presidents Day**

• • •

**February 17th - 20th, 2012 All Day**  
**IU Executive Council**

• • •

**February 21st - 23rd, 2012 All Day**  
**IU Craft Committee**

• • •

**Wednesday, February 29th 4:30pm**  
**Management Committee**  
**& E-Board Meeting**

• • •

**Thursday, March 8th, 2012 6pm**  
**Reno Chapter Meeting**

• • •

**Sunday, March 11th All Day**  
**Daylight Savings Time**  
**Spring Forward 1 Hour**

• • •

**Wednesday, March 21st, 2012 5pm**  
**Las Vegas Chapter Meeting**

• • •

**Thursday, March 29th 4:30pm**  
**Management Committee**  
**& E-Board Meeting**